

Letter to Sharks' Families

As most of you know, it has been a very turbulent month for Sharks. Our Head Coach, Gordy Westerberg, left with less notice than we were hoping. In addition, Coach Rhys left without any advance notice. I want to thank the rest of our coaching staff for stepping up to make sure all practices were covered, and we had staff on deck. I also want to thank everyone else who has volunteered extra time and effort to keep things on track.

I want to take a minute to let you know about our current plans. We are actively working to get a new Head Coach identified. As I'm sure you can appreciate, it's not easy to find a person who is the right fit for our club from a leadership and coaching perspective, and is also available and interested in the position. It's a difficult search. The Board, in conjunction with our current coaches, is working hard to make that happen as soon as possible, but we won't sacrifice "quality" to get somebody on board sooner. I'd ask for your patience while we work to do what's best for Sharks in the long term. I also want to explain a little of what was going on behind the scenes. I'm not going to go into a lot of detail, to respect everyone's privacy, but there had become a significant rift in our coaching staff. This was intensified by very contrasting personalities and approaches to the technical side of coaching, along with the application of club policies and procedures. The rift increased by the club being spread across multiple pools / multiple locations. That's hard on communications, but it shouldn't be an excuse. We are working to resolve these issues and taking steps to minimize the risk of having this situation again. This is the Board's number one priority as we search for a new Head Coach. We will move forward, get a new Head Coach in place, get our overall coaching staff back to the appropriate level, and continue to work to be the best swim club in the area. Through it all, we will work to make this club the best environment for your swimmers to grow, improve, and have fun, and we will move forward stronger, as "Team Sharks".

The Board of Directors, Sharks Swim Club
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